NEBRASKA POWER REVIEW BOARD

BOARD POLICY NO. 2

EMPLOYEE AND BOARD MEMBER RECOGNITION

I. Purpose.

This policy describes the Board's policy concerning recognition of service by its employees and Board members.

II. Years of Service Awards

The Nebraska Power Review Board may recognize employees for length of service to the State of Nebraska with a maximum dollar value per award as follows:

5 - 19 years of service - \$25.00

20-39 years of service - \$50.00

40 years or more - \$75.00

III. Board Member Service Awards

Presented to Board members for their years of service to the Nebraska Power Review Board. This award recognizes departing members who have significantly contributed to the success of the agency. The cost for such recognition shall not be more than \$75.00 per Board member.

IV. Retirement Awards and Recognition

A meal at retirement celebrations or a gift certificate to a restaurant for a later date may be allowed for the retiree and one guest, limited to \$25.00 per meal (\$50.00 total).

The amount to be spent on food and refreshments for a retirement event will be determined by the current Board at the time of each retirement function and submitted to DAS for approval.

Approved at NPRB meeting on April 15, 2005.

Timothy J. Texel Executive Director